Unconscious Bias: Perspectives from the Private Sector

As humans, we’re all biased. The question is not ‘are we biased’, the question is ‘what are our biases’. We unconsciously infer things about people all the time. We do it at work on a daily basis. The challenge is that our biases are rarely blatant. Our biases may surface as subtle micro-behaviors that we often don’t notice. In this course, we’ll learn more about bias and what we can do to control and counteract our biases. This course will cover some of the ways our brains demonstrate these biases so we can better understand and recognize them, and we will invite participants to discuss ways they can overcome situations where they observe or feel bias.

If interested, before the course, watch the video, listen to the podcast or read the article below.

- Podcast: Why we’re all biased
- Article: "Fast Brain Is The Older Sibling of Slow Brain"

All links provided present the work of Howard Ross, a professional who has focused on diversity and bias.

About the Instructor

Dr. Kelly Greaser is a Senior Associate Hydrogeologist with more than 20 years of experience in hydrogeology, geochemistry, and geology in the mining industry and industrial contamination sites. Her experience includes work in hydrogeologic and geochemical characterizations, water resources, mine dewatering, reclamation, and closure. Kelly is also an advocate for women in the industry and is excited to share her observations on the work of Howard Ross.

Organization:

- American Institute of Professional Geologists

CEUs:

0.10

Link to GOLI Course:

https://www.americangeosciences.org/goli/AIPG015