

DCO Diversity Grants

Deep Carbon Observatory Diversity Engagement

AGI received funding from the Alfred P. Sloan Foundation to bolster participation of traditionally underrepresented geoscientists within the Deep Carbon Observatory (DCO) community. AGI worked on behalf of DCO to engage and actively recruit geoscientists from underrepresented groups to participate in DCO research and activities. AGI is proud to announce the **2016 DCO Diversity Grant recipients!**

Who was eligible? (Must match all three criteria to be considered)

- Traditionally underrepresented geoscientists who are U.S. citizens or permanent residents. This includes those who are African American, Native American, Native Alaskan, Hispanic, Latino, Latina, Native Hawaiian, Native Pacific Islander, Filipino, or of mixed racial/ethnic backgrounds from these diverse groups.
- Geoscientists who were pursuing doctoral degrees, who are employed as post-doctoral researchers, or who are early-career faculty members or research staff.
- Geoscientists whose research interests aligned with the Deep Carbon Observatory's mission.

What is DCO?

The Deep Carbon Observatory is a global research program to transform our understanding of carbon in Earth. DCO is a community of scientists, from biologists to physicists, geoscientists to chemists, and others whose work crosses these disciplinary lines, forging a new, integrative field of deep carbon science. To complement this groundbreaking research, DCO's infrastructure includes public engagement and education, community support, innovative data management, and novel instrumentation. For more information about the Deep Carbon Observatory, please visit: <https://deepcarbon.net/>. For more information on the nature and scope of DCO's research portfolio, and whether your research aligns, please refer to DCO's **Midterm Scientific Report, "Carbon in Earth: Quantities, Movements, Forms and Origins."**

How much were the awards?

Fourteen grants averaging \$5,000 were awarded to the most competitive applicants. The exact amount of each award was contingent upon applicants' proposal summary, proposed budget and alignment with DCO mission objectives.

What types of awards were offered?

We were able to support geoscience researchers with travel funds to national and international conferences to present DCO-affiliated research, travel funds to attend DCO-related workshops, conferences and events, funds for supporting lab or fieldwork that advances DCO-aligned research, or instrumentation time at DCO-affiliated facilities. Awards were flexible in nature, and a diverse range of proposals were considered.

What were the requirements?

- All applicants must join the DCO Science Network as they submit their application materials. Applicants can fill out an online profile by visiting the **DCO Science Network website**.
 - Selected applicants must collaborate with DCO researchers and become an engaged member of the DCO Science Network. This includes, but is not limited to, continued correspondence, project collaborations, co-authoring peer-reviewed journal articles, co-authoring informal newsletter articles, conference presentations or similar activities.
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We would like to thank the Alfred P. Sloan Foundation for supporting the continued professional development and success of underrepresented geoscientists.

