

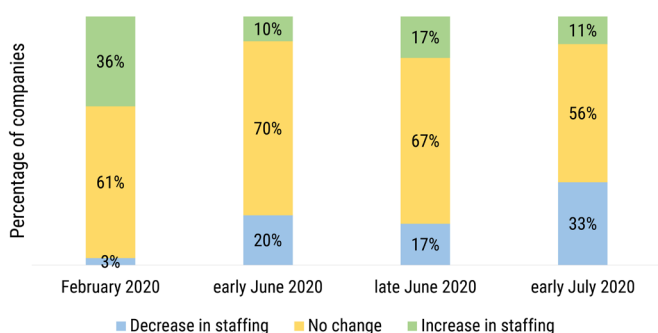
COVID-19 Impacts to Geoscience Business Staffing and Workplace Policies

Although over half of geoscience businesses expect to see no change in permanent staffing during the 2020 calendar year, since June 2020, one-third of businesses reported that they expect a decrease in permanent staffing this year. Expectations for 2020 staffing levels for temporary and contract workers have been more varied, with the latest data indicating that nearly one-fifth of businesses expect a decrease in temporary and contract staffing, while 81% indicate no change from last year's staffing levels.

It remains to be seen if this expectation for a decrease in temporary and contract staffing is tied to disruptions in supply chains and contractor availability, which 39% of businesses have reported as an impact from COVID-19.

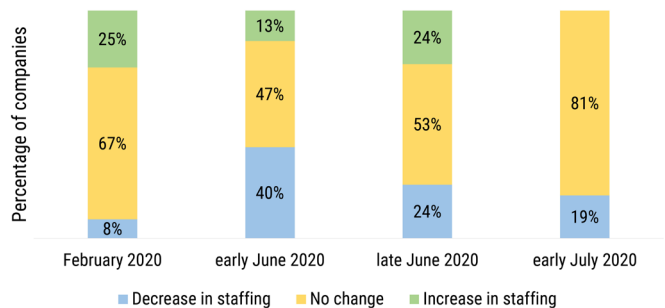
Throughout June and July, half of businesses reported that they had employees that were either on travel or working in the field, with most employees travelling to or doing fieldwork in limited locations. Ten percent of businesses reported that while some employees were on travel or doing fieldwork in limited locations, other employees were not travelling due to either institutional or departmental policies or due to their own personal decision.

Expectation for 2020 permanent staffing levels



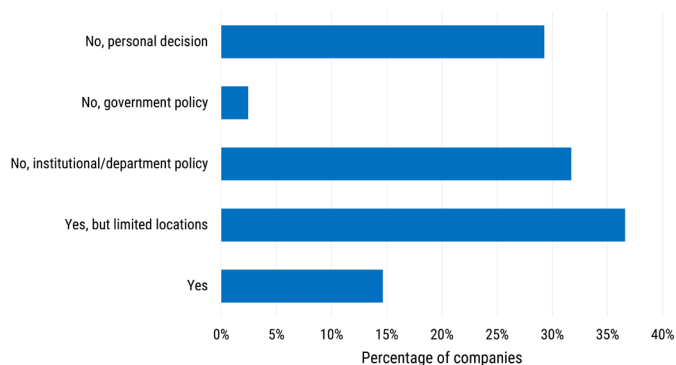
Credit: AGI; data from AGI's Geoscience COVID-19 Survey

Expectation for 2020 temporary and contract staffing levels



Credit: AGI; data from AGI's Geoscience COVID-19 Survey

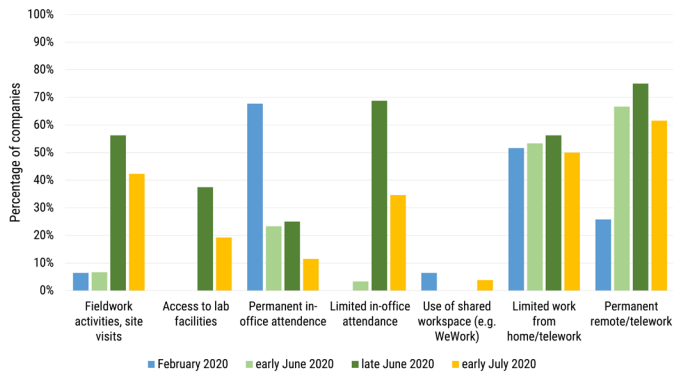
Employees on travel or in the field (June-July 2020)



Credit: AGI; data from AGI's Geoscience COVID-19 Survey

Workplace policies available to employees have shifted over the past six months, with over half of businesses providing their employees with the option to work permanently from home. At the end of June, a higher percentage of businesses allowed their employees to work from the office and to access field site and lab facilities than in early July. We will continue to monitor this data to see how these workplace policies change relative to state and local regulations related to COVID-19 and workplace environments.

Workplace policies available to employees



Credit: AGI; data from AGI's Geoscience COVID-19 Survey

Note: Limited in-office attendance, fieldwork, and lab access were not survey answer options in February. However, some businesses noted in comments that fieldwork activities were available to their employees.

We will continue to provide current snapshots on the impacts of COVID-19 on the geoscience enterprise throughout the year. For more information, and to participate in the study, please visit: <https://www.americangeosciences.org/workforce/covid19>

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